



# 2020 Open Enrollment Summary

October 21 – November 8, 2019 ♦ Changes Effective January 1, 2020

THANK YOU for doing your part in keeping our healthcare costs low!

## Other 2020 Plan Year Changes

- 5% increase to medical and dental rates
- Virtual Visits are a \$0 co-pay, no cost to you
- Optum Formulary Changes
- Orthodontia coverage = \$750 lifetime limit

## Instructions for Online Enrollment

Complete your online enrollment from the convenience of your home or office: <https://uhc.workterra.net>

Username = first name initial, last name, last four digits of your social security number

Password = first 5 digits of your social security number with no dashes

Verify ALL information -- Enrollment is complete once "FINISH" is selected

View online enrollment instructions and additional here: [City Benefits](#)

## WHAT IS OPEN ENROLLMENT?

Open enrollment is the one time each year you can make changes to your benefits without a "qualifying event". It's important to consider your options carefully. **Changes must be made online before midnight 11/08/2019 following the above Instructions for Online Enrollment.**

## WHAT IF I AM NOT MAKING CHANGES?

1. It is a passive enrollment, but it is recommended that all employees complete the online enrollment process.
2. **Flexible Spending Accounts must be elected for the new plan year.**
3. List **ALL** eligible dependents **even if coverage is not** elected.
4. Verify **ALL** information – Name, address, e-mail address, dependents and coverages.
5. Submit and finish the enrollment process.

Medical Per Pay Period Well Rates	
Employee Only	\$ 31.00
Employee + Spouse	\$151.50
Employee + Child(ren)	\$145.50
Employee + Family	\$278.75
Medical Per Pay Period Non-Well Rates	
Employee Only	\$ 56.00
Employee + Spouse	\$176.50
Employee + Child(ren)	\$170.50
Employee + Family	\$303.75
Dental Per Pay Period Rates	
Employee Only	\$ 0.00
Employee + Spouse	\$ 11.50
Employee + Child(ren)	\$ 9.00
Employee + Family	\$ 16.75



*Our Core Values*

Integrity ★ Teamwork ★ Professionalism  
Customer Experience ★ Innovation

**SAN MARCOS** TX